

Management, Supervisory, Confidential
Salary Schedule
Effective July 1, 2008

GRADE	JOB #	JOB TITLE	Min	Mid	Max
N25	1208	Director of Environmental Services	\$7,981	\$9,180	\$10,377
	1251	Fire Chief	\$95,772	\$110,160	\$124,524
	1271	Police Chief	\$46.04	\$52.96	\$59.87
	1291	Director of Finance & Mgmt Services			
N24	1261	Director of Human Resources & Community Services	\$7,663	\$8,813	\$9,961
			\$91,956	\$105,756	\$119,532
			\$44.21	\$50.84	\$57.47
N23	1231	Director of Information Technology Services	\$7,282	\$8,373	\$9,464
			\$87,384	\$100,476	\$113,568
			\$42.01	\$48.31	\$54.60
N22	1201	Director of Planning Services	\$6,917	\$7,954	\$8,992
	1801	Executive Manager	\$83,004	\$95,448	\$107,904
	2110	Deputy Fire Chief	\$39.91	\$45.89	\$51.88
	2209	Police Captain			
	3115	Director of Development Services			
	3201	Director of Economic Development Svcs.			
	3330	Deputy Director Environmental Services			
N21	1246	Finance Manager	\$6,572	\$7,558	\$8,542
	1603	Senior Assistant City Attorney	\$78,864	\$90,696	\$102,504
	2207	Police Lieutenant	\$37.92	\$43.60	\$49.28
N20	2118	Battalion Chief	\$6,243	\$7,182	\$8,119
	3207	Government Relations Manager	\$74,916	\$86,184	\$97,428
	3325	Public Works Manager	\$36.02	\$41.43	\$46.84
N19	1249	Financial Services Manager	\$5,934	\$6,824	\$7,712
	2115	Fire Marshal	\$71,208	\$81,888	\$92,544
	3215	Facilities and Fleet Manager	\$34.23	\$39.37	\$44.49
	3316	Senior Engineer			
	3111	Assistant Building Official			
	2305	Community Services Manager			
	1335	Budget Division Manager			
N18	3206	Principal City Planner	\$5,635	\$6,483	\$7,327
	4115	Environmental Program Manager	\$67,620	\$77,796	\$87,924
			\$32.51	\$37.40	\$42.27

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N17	3312	Civil Engineer II	\$5,357	\$6,160	\$6,962
	3227	Communications Manager	\$64,284	\$73,920	\$83,544
	3320	Development Engineering Manager	\$30.91	\$35.54	\$40.17
	3314	Structural Engineer			
N16	1109	Program Coordinator	\$5,089	\$5,852	\$6,615
	1162	Community Relations Manager	\$61,068	\$70,224	\$79,380
	1416	GIS Manager	\$29.36	\$33.76	\$38.16
	1703	Risk Manager			
	2303	Emergency Management Coordinator			
	4305	Fleet Maintenance Supervisor			
N15	1117	Police Records Manager	\$4,833	\$5,559	\$6,285
	1136	Senior Management Analyst	\$57,996	\$66,708	\$75,420
	1318	Senior Financial Analyst	\$27.88	\$32.07	\$36.26
	1504	Senior Personnel Analyst			
	3311	Civil Engineer I			
	4110	Water Superintendent			
N14	1128	Program Analyst	\$4,594	\$5,282	\$5,972
	4105	Public Works Superintendent	\$55,128	\$63,384	\$71,664
			\$26.50	\$30.47	\$34.45
N13	1104	Management Analyst (MSC)	\$4,367	\$5,021	\$5,674
	1106	Assistant to the Mayor	\$52,404	\$60,252	\$68,088
	1322	Financial Analyst	\$25.19	\$28.97	\$32.73
	1332	Budget Analyst			
	1503	Personnel Analyst			
N12	1107	Administrative Analyst (MSC)	\$4,147	\$4,769	\$5,391
	3223	Mediation Specialist	\$49,764	\$57,228	\$64,692
			\$23.93	\$27.51	\$31.10
N11		No Classifications Currently In this Grade Level	\$3,940	\$4,532	\$5,123
			\$47,280	\$54,384	\$61,476
			\$22.73	\$26.15	\$29.56
N10	1105	Administrative Supervisor	\$3,742	\$4,305	\$4,868
			\$44,904	\$51,660	\$58,416
			\$21.59	\$24.84	\$28.08

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N09	1119	Management Coordinator	\$3,556	\$4,090	\$4,624
	1125	Council Coordinator	\$42,672	\$49,080	\$55,488
	1132	City Recorder	\$20.52	\$23.60	\$26.68
N08	1116	Program Technician (MSC)	\$3,379	\$3,885	\$4,393
			\$40,548	\$46,620	\$52,716
			\$19.49	\$22.41	\$25.34
N07	1115	Administrative Assistant III	\$3,209	\$3,692	\$4,172
			\$38,508	\$44,304	\$50,064
			\$18.51	\$21.30	\$24.07
N06		No Classifications Currently in this Grade Level	\$3,050	\$3,508	\$3,965
			\$36,600	\$42,096	\$47,580
			\$17.60	\$20.24	\$22.88
N05	1113	Administrative Assistant II	\$2,900	\$3,333	\$3,769
			\$34,800	\$39,996	\$45,228
			\$16.73	\$19.23	\$21.74
N04		No Classifications Currently in this Grade Level	\$2,753	\$3,166	\$3,580
			\$33,036	\$37,992	\$42,960
			\$15.88	\$18.27	\$20.65
N03	1114	Administrative Assistant I	\$2,617	\$3,007	\$3,400
			\$31,404	\$36,084	\$40,800
			\$15.10	\$17.35	\$19.62
N02		No Classifications Currently in this Grade Level	\$2,487	\$2,858	\$3,231
			\$29,844	\$34,296	\$38,772
			\$14.35	\$16.49	\$18.64
N01		No Classifications Currently in this Grade Level	\$2,361	\$2,716	\$3,072
			\$28,332	\$32,592	\$36,864
			\$13.62	\$15.67	\$17.72